WOKINGHAM BOROUGH COUNCIL	**Job Description**	Job Reference
		712923

Job Title	Exploitation & Serious Violence Lead		
Service	Community Safety & Enforcement	**Team**	Community Safety Team
Location	Shute End		
Reports to	Community Safety Manager		
Responsible for	No direct reports		

Grade	Type of position:	Date
Grade 9	Permanent	May 2024

This job description has been designed to indicate the general nature and level of work required of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed.

Service Purpose

Protecting and safeguarding of children and vulnerable adults from exploitation and harm outside of their home is best achieved via partnership working. This role will be central to ensuring that partners are working together to create a safe place to grow up live and work. Ensuing that we are listening to the needs and concerns of local residents and taking action. Ensuring that we are intervening early and preventing issues from escalating by being the best informed that we can be.

Purpose of the role

The purpose of the role is to be the subject matter expert on exploitation in Wokingham.
This role is pivotal to the council's objectives in safeguarding residents and will offer advice and guidance to social care and other agencies that operate within Wokingham.

By understanding the themes, trends and early indicators of exploitation and working closely with statutory partners the role will support and shape the disruption and response.

Using data, and analysis the role will provide insight and share learning. To both inform and advise agencies that work to protect and safeguard the children and vulnerable adults in Wokingham. The role will support key workers across the borough to ensure individual child or young adults plan's address any issues related to Missing, Slavery, Exploitation and Trafficking.

Main Accountabilities	
1	Be the subject matter expert and provide advice to internal and external stakeholders / partners / customer and develop best practice guidance for Wokingham services.
2	To be the link between children's and adults to support effective transitions to adulthood. Act as the single point of contact for all council staff and external agencies. Providing sound advice and guidance about access to appropriate interventions and support.
3	Ensure that the public facing information is clear on identification and what services are available for both families and professionals. Ensure the WBC website is up to date for customers and partners seeking information, guidance and support.
4	Influence and support partners along with the local authority in implementing the Harm Outside the Home Strategy. Connecting this and other relevant strategies to operational delivery. To ensure that Harm Outside the Home features in other strategies across the council. Regularly review and update the strategy. Act as project lead for strategic projects aiming to reduce and maintain the reduction in levels of exploitation and Serious Youth Violence.
5	Liaise and network with partner agencies both voluntary and statutory. Liaise with the Thames Valley Police and other partner agencies to ensure that intelligence and information is shared, and any opportunities for co-ordinated action are realised.
6	Lead on mapping exercises/activity related to children and adults vulnerable to/at risk of exploitation. Identify local themes and trends. To inform training and influence child planning and develop approach and response.
7	Develop best practice for Wokingham services. Act as a Community Safety representative at both internal and external meetings; with the intention of providing key relevant updates on specific cases/projects, ensuring information is shared effectively, that feedback is disseminated promptly and that actions are completed.
8	Specialist link with Exploitation and Missing Risk Assessment Conference (EMRAC) - attendance and follow up on actions and outcomes.
9	Keep up to date with legislation, the National agenda and approach and learning from best practice. Advise on and interpret key legislative and policy changes, to support the development of Wokingham's policies, strategies, programmes, and practices as appropriate which will include delivering briefing training sessions to professionals, as appropriate.
10	Chair and lead contextual safeguarding meetings for children and vulnerable adults as and when required. Chair and lead case specific meetings for children and adults to offer overview and input.
11	Offer consultation and guidance the children's and adult social care practitioners on case specific matters. Help to identify, implement, and monitor bespoke interventions and plans

	for nominals. This may involve home visits, prison visits and direct contact with gang members.
12	Support the development and coordination of a strategic multi-agency approach to disrupting high and exploitation activity across the borough. Attend Serious Violence and Exploitation Board and Community Safety Partnership as required. Work with the wider system to develop additional resources in the community for this cohort, and post 18 support.

Supervision Received	Supervision will be provided by the CSP manager. There will also be a dotted line to the service managers in CSC and adult social care.
Supervision Given	N/A no direct reports
Contacts & Working Relationships	Work alongside and closely with: • Children Social Care • Adult Social Care • The Prevention and Youth Justice teams • The Police • Schools • Voluntary sector • Health • Probation • Performance and data team • Training team • Neighbouring local authorities.
Management of resources or budget	N/A
Special Factors	The role will be hybrid requiring the ability to work from home alongside a range of locations in the borough and some periods co located with the social care teams. Some evening meetings will also be required. Enhanced Adult and Childrens DBS check will be required.

Organisation Chart



Person Specification

Qualifications	**Essential**	**Desirable**
	Educated to degree level or professional qualification or relevant work experience	
Technical Skills.	**Essential**	**Desirable**
	Evidence of strong analytical skills, with an ability to deliver complex information to a range of audiences, using a range of mediums. Ability to research and manage information and data from a wide variety of sources to provide coherent plans, policies and proposals.	

Knowledge	Essential	Desirable
	Knowledge of current issues affecting community safety and violent crime with a particular focus on exploitation and serious youth violence. Awareness of appropriate interventions and techniques to disrupt criminal exploitation of children and young people by organised crime groups and gangs Awareness of the key principles of Contextual Safeguarding and Modern Slavery and the need to consider these when undertaking disruption activity	
Experience	**Essential**	**Desirable**
	Experience of community safety in an area/ authority with complex social issues. Experience of working with partners across voluntary, statutory, community and business sectors. Experience of delivering objectives within a highly pressurized environment.	Experience of working within a public protection / safeguarding / multi-agency setting .e.g. Child protection, vulnerable adults, MARAC, MAPPA, Gangs Experience of delivering training and or working groups
Completed by:	Adam Davis	**Date:** 6 Dec 2023